



**Peace Brigades International
Kenya Project**

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ADVERTISEMENT FOR PROJECT OFFICER — PSYCHOSOCIAL SUPPORT PROJECT

Position:	PBI-Kenya - Project Lead (Psychosocial Support to Land & Environmental Defenders and WHRDs)
Dates:	1 st November 2025 to 31 st December 2026
Location:	Nairobi, Kenya (with frequent travel to Kilifi, Rift, and other sites)
Hours:	Full time
Remuneration:	Competitive salary, aligned to PBI Kenya scales
Contract:	Fixed Term staff (14 months, with possibility of extension depending on funding)

1. Main purpose of the role

The Project Officer will lead the implementation of a new PBI Kenya project focused on integrating gender-sensitive psychosocial accompaniment into the protection strategies of women human rights defenders (WHRDs) and land and environmental rights defenders..

The role entails coordinating key activities including development of a psychosocial guide (booklet), psychosocial retreats and counselling, expert exchanges, community dialogues, advocacy with duty-bearers, and visibility campaigns while ensuring timely, budget-conscious delivery and participatory engagement with partners.

2. Position in the organization

The Project Officer will report directly to the Programme Manager of PBI Kenya. They will work closely with:

- Psychosocial and protection counselors
- Partner grassroots organizations
- PBI teams in Spanish State and other countries.
- PBI Kenya team, especially communications

3. Organization overview

Peace Brigades International (PBI) is a non-governmental organization that protects human rights and promotes nonviolent conflict transformation. We provide protection, capacity development and other



support for threatened organizations, defenders and communities pursuing social justice and the defence of human rights.

PBI projects operate in Colombia, Guatemala, Honduras, Kenya, Indonesia, Mexico and Nepal, supported by a network of 13 country groups in Europe, North America and Australia. Since 2018, PBI Kenya has been registered as an NGO under Kenyan law with full powers as local employer and contracting agency.

4. Main duties, tasks and responsibilities

- Coordinate day-to-day planning and implementation of project activities (workshops, retreats, trainings, dialogues).
- Lead the co-creation and validation of the psychosocial guide (booklet) with partners and experts.
- Organize three psychosocial retreats and manage twelve individual counselling referrals.
- Facilitate capacity-building workshops on collective care, trauma-informed practice, and protection strategies.
- Coordinate the organization of dialogues with HRDs, state officials and communities.
- Ensure strong monitoring and evaluation by collecting data, administering surveys, and preparing monthly and donor reports
- Represent PBI Kenya in meetings with collectives and (I)NGOs, relevant working groups, state and diplomatic actors.
- Coordinate the development and dissemination of advocacy and visibility materials (digital publications, reports, guide) concerning the project
- Manage project budgets in coordination with the Finance Officer.
- Participate in programme planning, strategic discussions, and cross-project collaborations.
- Perform any other duties that may reasonably be assigned in line with the role.

5. Necessary Qualifications / Person Specification

- University degree, preferably Psychology or Social Work. Human Rights, Peace & Conflict Studies, International Development or related fields can also qualify
- Experience in providing psychosocial support, counseling, or psychosocial accompaniment, preferably to human rights defenders or grassroots organizations.
- Experience in programme management with NGOs/INGOs in Kenya, ideally in psychosocial support or protection programming.
- Demonstrated experience working with WHRDs, land/environmental defenders, and indigenous communities.
- Strong knowledge of the Kenyan political and social context for HRDs, including psychosocial risks, rule of law and accountability mechanisms
- Proven facilitation, advocacy and partner coordination skills.
- Ability to function in stressful or sensitive contexts, maintaining safeguarding and confidentiality.
- Excellent interpersonal skills and ability to work across cultures.
- Fluency in English and Kiswahili
- Strong organizational skills and ability to travel frequently and work flexible hours.



6. Application details

To apply, please submit:

- A cover letter outlining your motivation for the position - A CV (max 3 pages)
- Names and contacts of 3 referees

Send your application to: kenyateam@peacebrigades.org cc kenya.admin@peacebrigades.org,
kenyacoordinator@peacebrigades.org

Subject line: Application – Project Officer (Psychosocial Support)

Publication of ToR: **9 October 2025**

Deadline for submission of Applications: **22 October 2025**

Interviews: Planned for **30 October 2025**

Start of the contract: As soon as possible to be agreed with the candidate.

Please note: Only shortlisted applicants will be contacted.